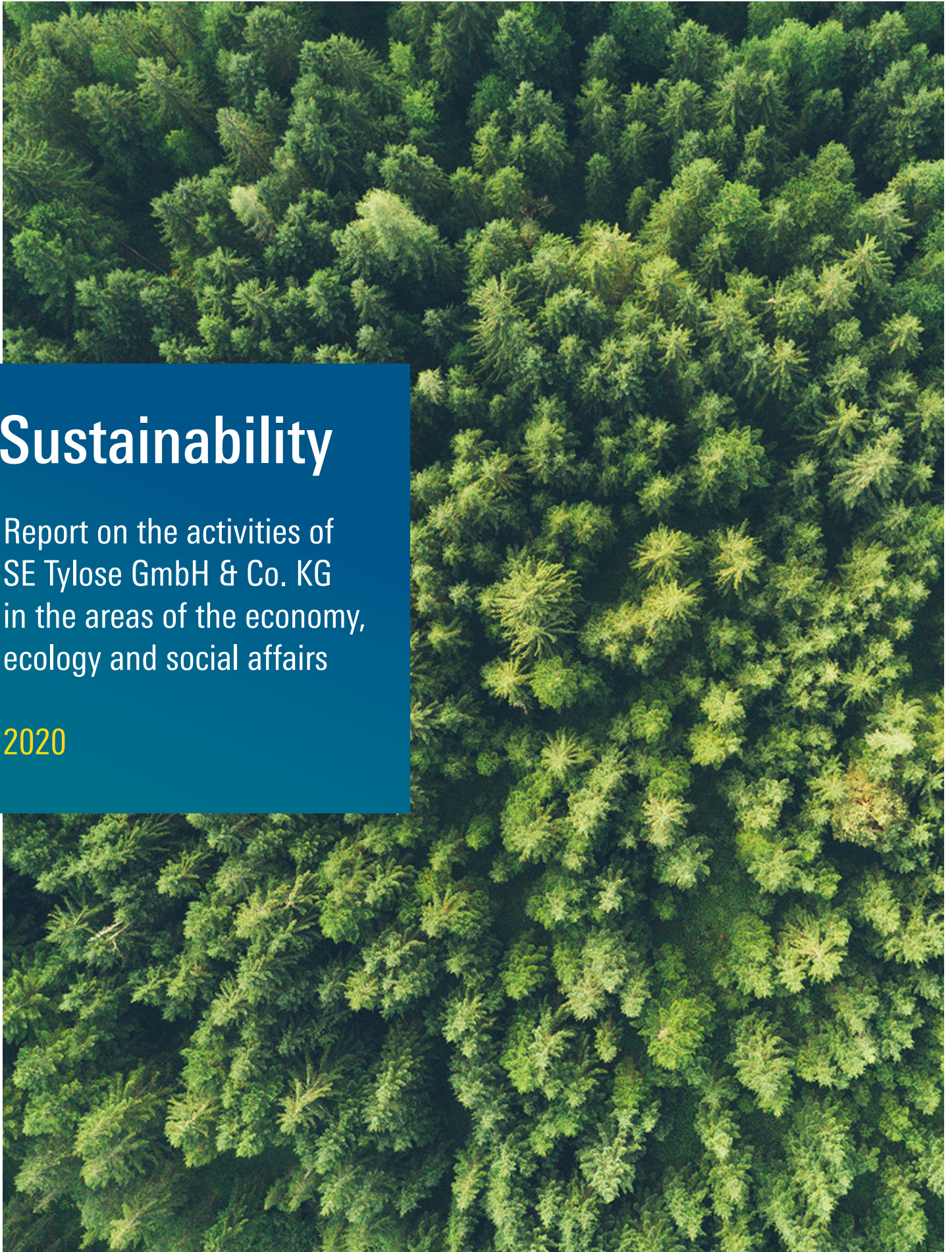


Sustainability

Report on the activities of
SE Tylose GmbH & Co. KG
in the areas of the economy,
ecology and social affairs

2020



Sustainability

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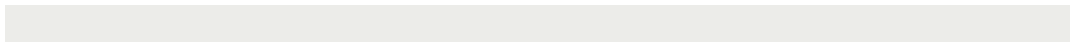
About this report

In this report, we, as a medium-sized chemical company at the location Kalle-Albert Industrial Park in Wiesbaden, want to inform business partners, employees, local residents and anyone who is interested about our performance in the area of sustainability. In addition to the data published annually by our parent company, Shin-Etsu Chemical Co., Ltd. (Japan), we are presenting our own report about activities and projects in this sector for the first time and want to encourage a dialogue with anyone who is interested in this matter.

The report format is aligned on what are known as the "Chemie3" guidelines for sustainability reporting for medium-sized companies in the chemical industry (Version 2.0). The contents and structure take into account the three dimensions of sustainability: economy, ecology and social affairs.

For this purpose, we have focussed on the main sustainability issues that SE Tylose GmbH & Co. KG deals with in its daily business. The introductory section, "Portrait of SE Tylose GmbH & Co. KG", provides information about our company, about our understanding of sustainability and how we implement the resulting demands made of us.

This sustainability report relates to the 2020 financial year and covers the period from 1 January 2020 to 31 December 2020. The facts, figures and information reported here apply to the entire company based in the Kalle-Albert Industrial Park in Wiesbaden, provided nothing to the contrary is stated. During the reporting period, there were no material changes to the size or structure of the company or to ownership circumstances.



Foreword from the Board

Dear reader,

SE Tylose GmbH & Co. KG has been committed to sustainability for many years. With our products, as well as our ecological and social commitment, we make an active contribution to the efficient use of resources, as well as to environmental protection, and we take social responsibility. We emphatically support the "Sustainability Guidelines for the Chemical Industry in Germany", which are summarised in the initiative Chemie3.

Our parent company, Shin-Etsu Chemical Co., Ltd. in Japan, has regularly reported on sustainability activities for a long time. Its activities include membership of the UN Global Compact – the world's largest and most important initiative for sustainable and responsible corporate management. Shin-Etsu Chemical has carried out a number of initiatives in order to implement the ten principles detailed there in practice. These cover four main areas: human rights, labour standards, and the environment and anti-corruption actions. SE Tylose has always made an active contribution here. In an era during which the issue has rapidly increased in importance, we deem it appropriate to submit our own report in addition from now on.

All three dimensions of sustainability – economy, ecology and social affairs – are of equal importance to our activities:

- ▶ In order to be able to continue to supply our customers with our products Tylose® and Tylopur®, we invest profits in innovations that in turn contribute to raising the efficiency of our production processes and the quality of our products. Our water-soluble cellulose ethers are manufactured from the renewable natural product cellulose. This cellulose originates from certified sustainable forestry or is generated as a by-product during cotton manufacturing.
- ▶ Many products in which our cellulose ethers make up a small but effective constituent – for example, paints or plasters – last for years and thus bind in CO₂ long-term. We continuously work on further optimising the ecological balance of our products.
- ▶ As a good neighbour, we promote initiatives that advocate for the vulnerable – such as a school with a funding priority for mental development, a food bank for those in need or a children's hospice.
- ▶ Not only do we demonstrate our responsibility to our employees through a commitment to collective bargaining, but also through our further education programme, promoting a healthy work environment and employee health.

Furthermore, training future specialists is important to us, as are our efforts to offer all apprentices a long-term job after they have completed their training as far as possible.

We have not neglected any of these three areas, even in a time dominated by the challenges of the Covid-19 pandemic. We have come through the pandemic well so far. In consultation with our partner, the location operator InfraServ Wiesbaden, we have implemented a carefully planned protection concept that is continuously adjusted to the current circumstances. We also see a success of our responsible actions here towards our employees, everyone who works in the Industrial Park, as well as their families, relatives and acquaintances.

We are currently systematising our sustainability activities in order to draw up our own sustainability strategy and to implement this with a new communications concept – so that every employee knows what “sustainability” means to their personal actions during everyday work.

You will find out more about our activities in 2020 on the following pages. We hope you have an interesting read.

Yours
Fumio Arai
Managing Director

Dr Diethart Reichel
Site Director

1. Portrait of SE Tylose GmbH & Co. KG

SE Tylose GmbH & Co. KG (SE Tylose) is a company of the Japanese Shin-Etsu Group. As one of the leading international chemical companies, the Shin-Etsu Group employs more than 24,000 people worldwide and generated sales of over 13.5 billion euros between April 2020 and March 2021.

About 560 employees work at SE Tylose in Wiesbaden in research and development, production, sales and administration, including about 20 apprentices. SE Tylose develops, produces and distributes special chemicals from there. About 65,000 tonnes of cellulose ethers are produced in Wiesbaden every year. We are one of the world’s leading companies in manufacturing and distributing methylcellulose and hydroxyethyl cellulose. These water-soluble cellulose ethers are manufactured from the renewable raw material cellulose. This cellulose originates from sustainably managed wood, and a small part consists of a by-product from cotton manufacturing.

SE Tylose is located in the Kalle-Albert Industrial Park in Wiesbaden-Biebrich. This is the second-largest industrial park in Hessen, in which more than 70 companies are located, the majority of which are from the chemical industry.

The products and their applications

Production of cellulose ethers has a long tradition at the Wiesbaden location. The trademark Tylose® was registered as early as 1928, and in 1935, the first production facility for methylcellulose started operations in what was then the Kalle plant – the predecessor of today’s Industrial Park. SE Tylose offers its customers more than 200 different cellulose ether products.

These have a varied range of applications. Under the trade name Tylose® the products ensure a processing-friendly consistency for ready-mixed mortar, tile cement, plasters and fillers in the construction and paint industries. They thicken lacquers and emulsion paints, enabling these to be applied evenly and splash-free. Tylose® is also used as an auxiliary material in toothpaste, shampoos and hair conditioners. In the ceramics industry, Tylose® is used as a highly effective plasticising and binding agent when manufacturing particle filters or catalyst substrates used to clean exhaust gases.

In accordance with Good Manufacturing Practice (GMP), highly pure cellulose ethers produced under the brand name Tylopur® are used in the pharmaceutical industry – including tablet coating or to release

active agents with a time delay. In the food industry, Tylopur® products, manufactured strictly in accordance with food safety requirements, are used in applications such as thickening agents.

2. Sustainability in the company

SE Tylose is highly aware of its corporate and social responsibility and carries out activities in the area of Environmental Social Governance (ESG) as an integral part of its business. We comply with the contents of the UN Sustainable Development Goals (SDGs), the National Action Plan "Business and Human Rights" (NAP) and the CSR Directive Implementation Act (CSR-RUG) with the aim of making our actions transparent and traceable.

We continuously work on analysing the risks and opportunities that climate change may present to our company. This report contains information about the initiatives we have already commenced in connection with climate change or have already implemented.

We see one of our greatest challenges in connection with climate change to be the reduction of CO₂ emissions that are damaging to the climate. For this purpose, we work intensively on recognising energy saving potential in our company and on implementing appropriate actions. Currently, we are also taking initiatives to further consolidate human rights, which have the highest priority in our company. In 2020, we introduced both the "Human Rights Policy" and the "Corporate Social Responsibility Policy" in order to codify our management approach on the basis of compliance with human rights. We will also continue to comply with the relevant international codes of conduct and will only promote activities that respect human rights.

Sustainable Development Goals (SDGs)

SE Tylose is striving to adopt a sustainability strategy in accordance with the Sustainable Development Goals (SDGs) as one of its management targets for the 2021 financial year. These 17 goals, which aim at securing sustainable development in the areas of the economy, ecology and social affairs, were developed by the United Nations. They illustrate the challenges we all face in the 21st century. This also relates to capital investments, developing new products and opening up new fields of business.

We are sure that our range of products will make it easier to reach these goals and that the applications of our products are consistent with these goals. For the parallel pursuit of the sustainable development of human society, improvement of quality of life and less environmental impact, we consider it essential to maximise efficiency in production.

Resources efficiency, increasing productivity, intelligent infrastructure and improving health are key issues that we are working on. In these efforts, we are committed not only to continuously applying and to improving already existing actions; we will also expand our spectrum of actions and work further in innovation throughout all our business activities. It is our declared aim to contribute to all aspects of the SDGs, whether this involves expanding the scope of application of existing products or when developing new products.



Furthermore, in accordance with the Responsible Care Global Charter® we work continuously on improving environmental protection, occupational safety and the protection of health in the workplace, as well as on process safety.

Further development of our employees

The task of our company is to provide cellulose ethers that make a decisive contribution to improving the quality of life of people and to solving problems confronting the market.

We have highly motivated employees who work on reaching these targets and on meeting our obligations every day. Our success is based on the energy and passion of these people. We promote a culture in which everyone is respected and appreciated, and has the same opportunities to make their contribution. We invest in the further development of our employees through training programmes, interactions with managers and a variety of career development opportunities. We are proud of our colleagues, who work towards our targets with a great deal of conscientiousness.

Sustainability Task Force

An expert team from different divisions of the company forms the "Sustainability Task Force". This team works both on department-specific and general issues, agrees on targets and develops a system of key figures in order to depict the issues to be dealt with and our further development comprehensibly and quantitatively. The Site Management and other employees at management level are members of this Task Force. This ensures the integration of the future sustainability strategy and the support for sustainable development at the company by the Management.

We depict the issues connected with sustainability that are essential to our company in what is known as a materiality matrix. For this purpose, we consider structural and societal developments, and also internally identified values from different line departments, such as Research and Development, Human Resources or Environmental Management. We analyse the issues thus selected according to the expectations of interest groups (stakeholders), such as customers, employees, business partners and the local public. The greater the resulting opportunities and risks are to the success of our company, the more weight we give to this issue in the matrix. We review the weighting of the issues and their implementation in our company annually.

The quality of our work, which is reflected in the quality of our products, is fundamental to our daily remit. We want to be a reliable partner for our customers and suppliers and simultaneously, be a fair and dependable employer for our employees. Compliance with human rights, equality, safe working conditions and appropriate pay are integral constituents of our actions. Examples here include social benefits and flexible working models, a health programme for all employees, as well as ensuring equality and education opportunities. In close cooperation with our partner, InfraServ Wiesbaden, we train specialists, a very high proportion of whom we take on after the completion of their training.

Our company also wants to contribute to promoting the region, the residential areas in our neighbourhood and our employees' families. For this reason, we have developed a donation concept with which we support a variety of charitable institutions. These include a neighbouring children's hospice, the food bank ("Speisekammer") of the Kolpingsfamilie Wiesbaden-Biebrich and the Johann-Hinrich-Wichern School – a facility that focuses on mental development. Furthermore, SE Tylose regularly shows its commitment to the "Girls' and Boys' Day" for employees' children and to the campaign day "Wiesbaden Engagiert!".

Working conditions, occupational safety and safe production

The health of our employees is close to our hearts. We therefore pay special attention to the area of “people, environment and biological diversity” (UN Sustainable Development Goal 8). We are committed to exemplary occupational safety every day – supported by operating safe plants, regular training programmes for employees, individual protective equipment at a high technical level, as well as appropriate hygiene concepts. These offers are supplemented by a health programme for employees.

We provide our customers with information about how to handle our products safely and sustainably. This active dialogue about the safe use of our products also includes training for distributors and customers, as well as providing specific documents and certificates. In this manner, we promote an understanding and awareness of our products along our supply chain.

We permanently work on identifying and using saving potential in our production processes. Continuously cutting energy consumption is our target, which is validated annually by certifying our energy management in accordance with ISO 50001.

In addition to improving energy efficiency and the associated reduction in CO₂ emissions, we make efforts to lower the use of raw materials and water by recirculation and the recycling economy. We purchase our largest raw material by quantity, cellulose, from suppliers who are committed to sustainable forestry. We are aiming at certification in accordance with the PEFC (Programme for the Endorsement of Forest Certification) in order to support the issue of sustainability along the value-creation chain. This certification should be achieved in 2021.

Thanks to a central waste water facility specially adapted to waste water generated by production for the Industrial Park, after mechanical and chemical pre-treatment, our waste water is biologically purified and then directed into the Rhine. The extensive purification technologies applied (anaerobic, aerobic and denitrification processes) meet the highest official requirements made for high-performance wastewater purification.

A good financial result that secures jobs, strengthens our infrastructure and allows successful investments to be made is the cornerstone of our success. For this reason, fair business practices, which are expressed in long-term supplier, distributor and customer relationships, are important. We evaluate new suppliers and regularly check the work performance of our existing suppliers during on-site audits.

3. Action areas

3.1 Action area supply chain

SE Tylose purchases raw materials from a variety of world regions. In the process, we aim to keep delivery paths short and sustainable, for example, by using ships and rails instead of roads. We make every effort to build up trusting and long-term cooperation with our suppliers and partners. We rely on strategic partnerships that guarantee stable processes within our supply chain.

Within the scope of our supplier management, in addition to the quality and reliability of the deliveries, we also pay attention to compliance with environmental and social standards.

We review these standards within the scope of continuous and risk-based supplier audits and supplier assessment.

Outlook action area supply chain

We observe the developments involved in the supply chain act enacted by the German parliament and intensively analyse any requirements that may arise for us in the future. Against this background, we work continuously on improving our processes and guidelines and view our approach to sustainability along the supply chain to be a dynamic process.

3.2 Action area environmental protection

As a company in the chemical industry, we are well aware and fully conscious of the environmental effects of our manufacturing processes. At the same time, environmental protection and energy efficiency are cornerstones of our corporate philosophy and are part of our corporate policy. Consequently, we aim to apply this knowledge to reduce our emissions into protected air, water and soil to a minimum. In order to achieve this target, documentation of the organisation, rules and evidence in this respect is stipulated in our integrated management system. On this basis, we are certified in accordance with both ISO 14001 "Environmental Management" and ISO 50001 "Energy Management".

The requirements for these ISO standards are set in detail and regulated in process instructions in the Management Manual. In order to provide guidance and direct our environmental management we draw up annual environmental audit reports in all production plants. These reports follow up and document the individual environmental projects with the appropriate optimisation targets or energy saving targets.

No environmental incidents occurred in our company in 2020 and no breaches of environmental regulations were recorded.

We deal with a variety of actions in this area – starting from substituting hazardous substances, up to raising efficiency by improved use of heat recovery systems for the production plants. Our current projects include increasing energy efficiency by saving electricity and optimising steam, compressed air and nitrogen consumption. A few examples from this financial year:

- ▶ Large fans used in engineering processes were equipped with frequency converters in order to adapt the speed to the actual number of revolutions required. This has saved considerable amounts of electricity.
- ▶ Accumulated hot condensate is used in the production process to save steam.
- ▶ The preheating of the hot milling air was improved, thus saving steam.
- ▶ Technical optimisations in the compressed air flushing of product containing plant equipment led to a reduction in compressed air consumption.
- ▶ Optimisations in the settings of nitrogen blanketing led to a reduction in nitrogen consumption.



Direct environmental improvements were achieved by replacement of equipment in a plant that is designed with special, particularly high-quality seals in order to significantly reduce the diffuse emissions caused by the seals previously used. We are currently working with our raw material supplier on drawing up a complete eco-balance analysis in accordance with ISO 14040 in order to assess the long-term environmental effects and to be able to reduce these further. The use of the natural material cellulose for our products has made an important contribution to sustainability in the area of application for decades. The majority of the cellulose we use is obtained from wood from trees and thus from a renewable resource.

Energy management

Energy saving potential at SE Tylose is systematically identified by an energy management system. Energy efficiency programmes for the plant and buildings are consistently set up and implemented. In addition, exhaust heat from different sections of the plant is integrated into processes. All energy consumption is subject to permanent monitoring. Any deviations are recorded and if necessary, corrective actions are carried out promptly. Within the scope of annual and long-term targets, the management has formulated energy saving targets, which are successfully implemented within the scope of projects. The energy management system and energy optimisation of processes is permanently and successfully developed further – with the involvement of all employees. Consistently optimising and reducing the use of energy is an important building block for the successful further development of SE Tylose.

Greenhouse gas emissions

During the production of cellulose ethers, large quantities of ice are required. Large ice machines are used to produce this ice. In 2020, we exchanged all the ice machines in one of our production plants with a total cooling output of about 250 kW. The new ice machines now no longer work with the previously-used halogenated hydrofluorocarbon (HFC), which is damaging to the environment, but with climate-neutral CO₂ as the coolant.

Other air emissions

The emission figures of all our production facilities comply with officially permissible emission figures; frequently, these come well below the official limits. These figures are regularly measured as part of reviews.

Water and waste water

The chemical industry requires large quantities of water for its value creation processes. In order to save water, SE Tylose has carried out a range of projects. The aim was to reduce consumption of drinking water by converting to service water.

Acquiring methane from the organic load in waste water generated is a constituent of modern sewage treatment technology. In this manner, methane can be recovered as a valuable fuel, thus reducing the use of natural gas. Furthermore, through technical innovations we have worked towards reducing the organic load in waste water. At the same time, by these means, waste water treatment costs can be cut and emissions in natural bodies of water can be reduced.

The majority of the cooling water circuits are operated with modern re-cooling plants so that only the technically necessary minimum of thermal energy has to be passed into the adjacent river Rhine.

In all this, we align ourselves with scientific progress. In this context, our research department has worked closely with technical higher-education institutions and with universities from the region within the scope of student research projects for many years.

Waste

Our actions that contribute to avoiding waste include participating in the recycling programmes for the packaging we use: RIGK (for returning and recycling plastics) and REPASACK (for disposing of and recycling paper sacks). According to the certificate from REPA, in 2020 we saved almost 88,300 kilograms of resources and 8,162 kilograms of greenhouse gases by recycling packaging.

No waste is generated from the production of cellulose ethers themselves. Any excess methanol generated is utilised thermally in the combustion facilities, thus creating steam, which is used in the production facilities, contributing to a reduction in the use of natural gas. Typical waste include technical aids, such as waste containing oil, gear oils, metal wastes or paper sent for recycling.

Within the scope of our waste management system, we regularly assess our waste balances. Approaches to reduce waste are recognised early and implemented in practice. Disposal processing through our disposal service provider requires the separate collection of recyclable waste. This results in the possibility to dispose of the quantities of waste to be removed without mixing these.

Plant and transport safety

A high availability of production plant is the pre-condition for sustainable production. From ecological and economic points of view, it makes sense and is necessary that we operate all production facilities without interruptions as far as possible. This is because start-up and shutdown procedures can generate goods that do not meet specifications, which then have to be disposed of as low-quality or waste. This would mean an additional burden on the environment. By starting up and shutting down plant less often, less low quality is generated, meaning the burden on the environment can be greatly reduced. At the same, continuously operating production plant significantly reduces technical wear. This in turn reduces the frequency of repairs and the resulting replacements caused by scrapping old and acquiring new equipment.

We pursue the same targets with our preventative maintenance and servicing. Damage should be identified here as early as possible, causing any repairs to be planned in good time. This leads to less damage to the equipment and to fewer faulty batches caused by unscheduled production downtimes. We use a variety of measures to ensure that production facilities meet these requirements, for example, through

- ▶ Regular, recurring checks on all equipment subject to pressure,
- ▶ Technical material examinations in order to be able to optimise equipment with regard to substances and compounds,
- ▶ Continuously assessing the vibration behaviour of turning equipment in order to be able to identify damage to mounting or drive units in good time.

If a malfunction or an unwanted incident occurs in the production facilities, there are extensive safety precautions to limit this as far as possible and to keep the effects to a minimum. There is a general alarm and hazard prevention plan for the Kalle-Albert Industrial Park. We have given further details about this in the internal plan at the production plants level in addition. All the necessary activities and actions that must be taken in the event of an incident are described there. The functionality of the plans is communicated in training and instruction courses and tested in regular exercises. The plans are regularly updated.

3.3 Action area employees

We take responsibility for our employees and customers, as well as for our neighbours in the areas around our production site, and the residents of Wiesbaden.

Together with our Workers Council, we work on further optimising our working conditions and on positioning ourselves as an attractive and safe employer.

Our corporate guideline underlines the importance and recognition of human rights. We support the core labour standards of the International Labour Organization (ILO) and the guiding principles of the Organisation for Economic Co-operation and Development (OECD) for multi-national companies; these include recommendations for responsible social and ecological conduct.

We emphatically oppose intolerance and discrimination. Our Work Rules, our Code of Conduct, our Anti-Discrimination Agreement and our Integration Agreement give employees a safe guide for their daily conduct with each other, where breaches of human rights have no place. For example, jobs are always advertised in a gender-neutral manner during recruitment procedures. Restrictions are only applied where, for example, work is carried out with genotoxic substances and where, as a precaution, women of childbearing age do not work.

We appointed a Compliance Manager in 2012, who is available to all employees in the company as a neutral contact. This is communicated to employees in regular training.

We are currently working on an internal and external Code of Conduct on the issue of "Sustainability", which is intended to provide employees with guidance.

As a consciously multi-cultural company, we benefit from the individuality of every single person. Creativity, global thinking and new points of view take us forwards.

Employment

Through needs-oriented training in technical and commercial areas, we support the provision of specialists for the labour market. By taking on apprentices in our company, we secure our needs for well-trained specialists. We are committed to taking action against youth unemployment by taking part in appropriate programmes, such as "Joblinge". We set further education and qualifications individually for the relevant occupational groups or employees.

Occupational safety and protection of health

We have been certified in accordance with ISO 45001:2018 "Management Systems for Health and Safety at Work" since November 2019. The process instructions relevant to this are part of our integrated management system.

We have set ourselves the long-term target of "Zero Accidents" since 2015. In the same year, we started an extensive programme to improve the "Culture of Safety Occupational Safety". An analysis drawn up at that time showed that more than 75 per cent of accidents at work were caused by people's behaviour. This led to a focus on behaviour of employees in the programme "Culture of Safety Occupational Safety" in which all employees, including all managers, have been involved.



The extensive programme SICU-Check (Safety Culture Checklists) is part of this initiative. It is based on the concept of Behaviour Based Safety, BBS.

We introduced e-learning software to provide instruction to employees in 2003. This software covers all issues for which there are legal requirements. Furthermore, other topics from all other areas of environmental protection, the occupational health and safety, and energy efficiency are offered. There are currently over 240 instruction modules available. In 2020, employees successfully completed more than 14,000 training courses. We also offer our employees check-ups and health measures in order to prevent workplace-related and general risks to health that could lead to illnesses.

In order to intensify these efforts, on 1 April 2019, a Company Health Management scheme was introduced and organised by a Health Coordinator. This scheme now offers targeted health promotion and check-up programmes to all employees. The aim of the CHM is to retain the health and performance of all employees and to provide support. The company benefits from this – because it can only be successful long-term with healthy and committed employees – as do employees, because good health ultimately improves quality of life in all areas.

The targets set here are:

- ▶ Promoting health
- ▶ Increasing employee satisfaction
- ▶ Improving well-being
- ▶ Promoting motivation
- ▶ Strengthening identification with the company
- ▶ Improving the working atmosphere

Occupational safety during the Covid-19 pandemic

2020 was dominated by the Covid-19 pandemic. In order to make our contribution to preventing the spread of the SARS-CoV-2 virus and protecting the health of our employees, our company introduced consistent preventative measures at an early stage. For example, all employees whose tasks allowed them to work from home were required to do so until further notice.

We took extensive and stringent protective measures for employees whose tasks critical to the business required their personal presence in the workplace in order to guarantee a safe working environment. These measures included changed work procedures, rules for safe distancing, enhanced use of personal protective equipment and providing hand disinfectant.

All the measures that had to be implemented were communicated quickly and comprehensively via the regular internal email newsletter "Tylose Today". Employees with no computer workplace were informed by notices and the relevant managers.

Attractive employer

The key to our success is our committed employees, many of whom have been with us for years. As a member of the employers' association HessenChemie we offer our employees the benefits of collective bargaining agreements. In addition to attractive basic pay, these include various pension schemes,

guaranteed bonuses, company incapacity benefits and extra care insurance. We enable a healthy work-life balance thanks to additional leave for older employees, above-average leave and leisure contingents, flexible working-time models with digital networking when working from home, as well as the possibility to save working time credits in long-term accounts. We honour many years of loyal service to the company and promote the recruitment of older employees. Every year we train apprentices to whom we offer safe jobs on successful completion of their training and whom we support in their further professional development. We predominantly train our young managers ourselves.

We round off our picture as an employer with company health management, an occupational health centre, good transport links and, not least, flat hierarchies.

Outlook action area employees

We will also remain a reliable and attractive employer for our employees in the future, will provide in-house training and adhere to collective bargaining. We intend to obtain certification in this area.

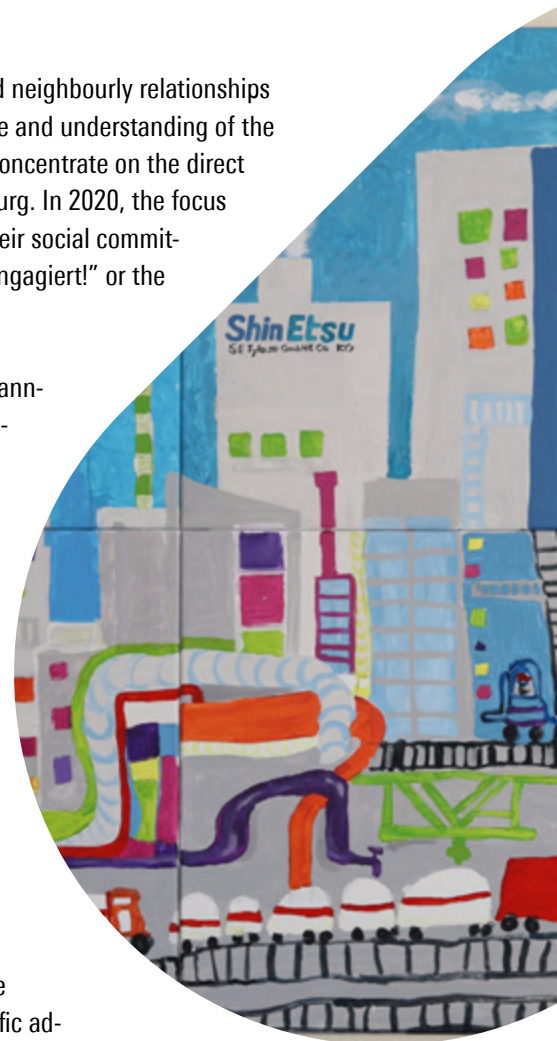
3.4 Action area social commitment

SE Tylose feels tied to its societal and social environment. Maintaining good neighbourly relationships with clubs, institutions and residents is the pre-condition for the acceptance and understanding of the business activities of the company. When making donations, we primarily concentrate on the direct neighbourhood of our company in Wiesbaden-Biebrich and Mainz-Amöneburg. In 2020, the focus was on charities and educational institutions. SE Tylose employees show their social commitment through their active involvement in campaigns such as “Wiesbaden Engagiert!” or the “Girls’ and Boys’ Day” at SE Tylose.

There has been a close and growing association with the neighbouring Johann-Hinrich-Wichern School in Amöneburg for many years. As part of the “Wiesbaden Engagiert!” campaign, SE Tylose has redecorated one part of the building there annually since 2011. In addition, several project-related donations have been made in the past. Examples include in December 2020, to support the financing of a kiln for ceramic materials in art lessons, in 2015, to support a school trip and in 2014, as part of the tenth anniversary of SE Tylose, to create a library for the students.

SE Tylose has had a similar partnership since 2014 with the food bank of the Kolpingsfamilie Wiesbaden-Biebrich. We most recently donated to the institution in Biebrich in December 2020, as well as in 2014, in order to provide food to people in need.

SE Tylose has supported the additional qualification “European Computer Driving Licence (ECDL)”, which is offered at the Erich-Kästner School in Wiesbaden-Schierstein, with donations since 2014. Successful intermediate school students are given money there to cover the exam fees for this specific additional qualification.



Furthermore, in 2020, SE Tylose made a monetary donation to the Wiesbaden children's hospice Bärenherz and to the Youth Hospice Service in Mainz. Our employees celebrating long service anniversaries have indirectly taken part in this approach, which has been practised over many years, by forgoing an in-house party and allowing SE Tylose to donate the money for the party to one of these institutions instead.

Legal notice

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Wiesbaden, November 2021