

## SE Tylose GmbH & Co. KG Company Policy

### Mission Statement, Quality, Safety, Environmental, Occupational Health & Safety, Health and Energy Efficiency

#### *Our products help people*

We produce products that fulfil the requirements of our customers in many applications. Our research, development, production and ESHA (Environmental Safety and Health Affairs) departments continually strive to improve the quality and safety of our products in addition to reducing or removing the environmental impacts.

Our company policy and the corresponding targets and programs derived from it, support the international initiatives „Responsible Care“ and „Sustainable Development“ of which we make all our employees aware.

The following principles are compulsory for us:

#### *Quality, safety, protection of the environment, occupational health & safety and health and energy efficiency are components of our company policy.*

Quality, safety, protection of the environment, occupational health & safety and health and improved energy performance are a constant obligation for us.

The possible effects of our activities on people and the environment are regularly supervised by environmental assessment reports and evaluated by the environmental management deputy.

On an annual basis, over and above the prevailing laws and internal regulations, we define, pursue and measure the achievement of our targets.

Our integrated management system helps fulfil our company policy and besides documenting our organisation, rules, regulations and records stipulates a continuous improvement in quality, safety, environmental, occupational health&safety and health and energy efficiency.

The effectiveness of this system is reassessed at regular intervals by internal and external auditors and recommendations for improvement are given.

The major aims are:

- The improved protection of man and the environment making use of the best economically feasible technology available
- The development of new products and more economical processes minimising the effect on resources and the environment, linked with saving energy with the best possible use of energy
- A reduction in waste and emissions through the latest recycling technology
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- To maintain, improve and promote the safety and health of workers through efficient and systematic occupational safety and health supplemented by occupational health promotion measures
- Measures to further develop plant safety (e. g. safety discussions, safety reports)

This applies:

Safety considerations and the protection of the environment have priority when assessing risks that could be associated with the production, storage and transportation of our products.

### *Our employees make their contribution*

Quality, safety, the protection of the environment and occupational health & safety are a binding requirement of our employees' daily work, which expresses itself in:

- taking quality responsibility for their work area
- consistent compliance with regulatory requirements as well as internal regulations
- safety and environmental awareness as well as resource and energy saving behaviour
- contributions to the continuous improvement process
- top management commitment to employee involvement in the development of programs to minimize SGA (safety, health and occupational safety) risks and eliminate hazards

The positive attitude of our staff is promoted by compliance with the following principles:

- commitment of all supervisors to facilitate and promote open dialogue
- open dialogue and teamwork between all employees
- training and further education to increase competence and engagement

### *We work closely with our partners*

We strive to fulfil the requirements of our customers to their utmost satisfaction.

Customers and consumers receive information and support ensuring the safe and ecological handling, transportation, storage and disposal of our products.

We oblige all our service and transportation partners to take into account safety, quality, environmental and energetic considerations.

We utilize the collective strengths of the Shin-Etsu Group, specifically of the Cellulose Ether Group.

### *We have an open dialogue with the general public*

We communicate openly with all interested social groups who come into contact with our company and co-operate fully with the authorities.

We regularly disclose our activities and their possible effects on humans and environment.



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Site Director



Dr. Ludwig Schmitz  
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